OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK

PROGRAMME FOR GOVERNMENT 2016-2021
Developing the Programme for Government
Cost of living focus for PAG
Pre-election planning by Chief Officers

CM elected by Tynwald

CoMIN Appointed

3 day CoMIN workshop

Tynwald workshop

Framework published

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OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK
PROGRAMME FOR GOVERNMENT 2016-2021

Quayle is Island’s new chief minister

Tuesday, October 4th, 2016

Howard Quayle is the new chief minister of the Isle of Man.

The Middle MHK strode to an easy victory in Tynwald this morning.

Mr Quayle attracted 12 votes among House of Keys colleagues,

securing all nine votes in Legislative Council, giving him a total of 21,

four more than the total required for a clear majority.

The vote was put to Tynwald as a whole. In that vote Mr Quayle

secured 24 votes and now will be formally presented as Tynwald’s
Isle of Man chief minister names Council of Ministers

Howard Quayle was elected as the Isle of Man’s new chief minister at a special sitting of Tynwald on 4 October.
Pre-election planning by Chief Officers

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NEWS

Isle Of Man / Ellan Vannin

POLITICAL

International

New local elections

Lack of

New Bènt

New Small

GMG

manx the news

Quayle is

Tuesday, October

Cost of the

Increased demand

on line

Inability

manufacture

with global

Ageing power

TECHNO

Victory for Middle

Howard Quayle is

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NEWS

Isle Of Man

Quayle is in the running for deputy post
Tuesday, October

Cost of baccalaureate education for deaf students
Increased demand for online courses

Howard Quayle is in the running for the deputy post. The vote was put to the MHKs and Mr Quayle secured 24 votes and more than the required number, winning the post.

Victory for Middle

Howard Quayle is in the running for the deputy post. The vote was put to the MHKs and Mr Quayle secured 24 votes and more than the required number, winning the post.

Office of the National

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Policy of the National

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OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK
PROGRAMME FOR GOVERNMENT 2016-2021
Our Island: a special place to live and work

### Our Guiding Principles
- **Delivering support to people where needed**
- **Promoting lifelong learning that meets our social and economic needs**
- **Upholding inclusive, tolerant, safe and sustainable communities**
- **Making government effective for all**
- **Maintaining our strong identity and international reputation**
- **Enabling people to live healthier lives**
- **Empowering enterprise for innovation and economic growth**

### Outcomes
- **Appropriate benefits based on individual needs**
- **Sustainable spending on services which meet the needs of our communities**
- **We have improved the quality of life for children, young people and families at risk**
- **Appropriate and equitable pensions for all**
- **Education is matched to our skills requirements**
- **Early years education that gives the best start in life**
- **We are a digital Island with skills to match**
- **Lifelong learning for all**
- **A natural and built environment which we conserve and cherish which is adapted to cope with the threats from climate change**
- **We live in well-designed, safe and sustainable places where we can access the services we need**
- **Sustainable food, fisheries and agriculture supporting food security**
- **Affordable and accessible housing which meets social and economic needs**
- **We are tackling the inequalities in our Island society**
- **Open and transparent Government which engages effectively with Tynwald and the Public**
- **Our legislation and regulation regimes are more responsive**
- **Our planning system supports sustainable growth**
- **Our services are fit for purpose, modern and provided in the right place**
- **Government spending supports our economy**
- **We engage, participate and are respected internationally**
- **We take pride in our unique culture and national identity**
- **We are seen as a tolerant, welcoming and inclusive place to live**
- **Sustainable Health & Care services which are responsive to our changing needs**
- **People are able to maintain their independence as they get older and to get the support they need**
- **We live longer, healthier lives**
- **Individuals, families and communities take responsibility for their own health and wellbeing**
- **Local entrepreneurship is supported and thriving and more new businesses are choosing to call the Isle of Man home**
- **An open and dynamic environment for business supporting a diverse and growing economy**
- **New and established businesses are encouraged to flourish**
- **Our infrastructure supports social and economic wellbeing**
- **We have principled and reasonable taxes and charges**

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**OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK**
**PROGRAMME FOR GOVERNMENT 2016-2021**
December Tynwald workshop

Further refinements

January Tynwald

OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK

Enterprise and Opportunity Island

Responsible Island

Sustainable Island

Inclusive and Caring Island

Healthy and Safe Island

An inclusive and caring society

An island of enterprise & opportunity

Financially responsible Government

OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK

PROGRAMME FOR GOVERNMENT 2016-2021
Components of the PfG

Strategic Objectives
- An Inclusive and Caring Society
- Financially Responsible Government
- An Island of Enterprise and Opportunity

Outcomes

Performance Indicators

Policy Statements

Actions & Legislation

OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK
PROGRAMME FOR GOVERNMENT 2016-2021
We have an economy where local entrepreneurship is supported and thriving and more new businesses are choosing to call the Isle of Man home.

We have a diverse economy where people choose to work and invest.
**POLICY STATEMENT - WE WILL**

- Create an environment that allows businesses to thrive and flourish
- Continue to invest in and support businesses at all stages of growth and work to attract new enterprise
- Work with our business sectors to understand, support and contribute to the quality and professionalism of our business sectors
- Maintain our reputation at the forefront of innovation and emerging technologies and respond quickly to new business models
- Continue to diversify our main financial services economy
- Focus on sustainable job growth for our Island
- Grow the economically active population, promoting our Island and its qualities
- Consider the social and economic benefits when disposing of or leasing Government property and land
- Maximise the social and economic value of our Territorial seabed
**ACTION BY OUTCOME**

<table>
<thead>
<tr>
<th>Action</th>
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<tbody>
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<td>Promote and drive the Enterprise Development Fund and ensure it is</td>
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<td>delivering jobs and new businesses for our Island</td>
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<td>Partner with business to offer skills, training and accreditations</td>
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<td>Increase the uptake of our new products, like the alternative</td>
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<tr>
<td>banking regime and crowdfunding</td>
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</table>
Legislation

• Legislation Committee
• 28 Bills in Government Programme
• Year Zero approach to other legislation i.e. legislation linked to Programme of Government
• Reviewing approach to secondary legislation
• Evolving legislative process
Performance management
<table>
<thead>
<tr>
<th>Programme Element</th>
<th>How will it be measured?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic Objectives</td>
<td>Macro indicators (e.g. components of growth, population, budget etc.)</td>
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<td>Outcomes</td>
<td>National Indicators – should increase or decrease or improve or widen through time</td>
</tr>
<tr>
<td>Key performance indicators</td>
<td>Policy performance from Departments /Others (target based)</td>
</tr>
</tbody>
</table>
Strategic Objectives

Related to National Income?

Macro indicators (e.g. components of growth, population, budget etc.)

Programme Element

How will it be measured?

例示

示例

- An Inclusive and Caring Society
- Financially Responsible Government
- An Island of Enterprise and Opportunity

测量

报告 趋势 每年或每季度
Example

Programme Element

Outcomes

How will it be measured?

National Indicators – should increase or decrease or improve through time

Several indicators for one outcome, monitor trends

Choose to work and invest

Enterprise and Unity Island

We have an economy where local entrepreneurship is supported and thriving and more new businesses are choosing to call the Isle of Man home

Diverse

Choose to work

And invest

Increase number of sectors generating more than 10% of national income

Increase the number of new jobs created

Increase the number of new businesses

OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK
PROGRAMME FOR GOVERNMENT 2016-2021
PROGRAMME ELEMENT

How will it be measured?

Key performance indicators

Policy performance from Departments (target based)

Key Performance Indicators at Departmental level

**POLICY STATEMENT - WE WILL**

Create an environment that allows businesses to thrive and grow.

Continue to invest in and support businesses at all stages of growth and work to attract new enterprise.

Work with our businesses to improve their skills and contribute to the quality and professionalism of our business sectors.

Maintain our reputation at the forefront of innovation and emerging technologies and respond quickly to new business models.

Continue to diversify our main financial services economy.

Focus on sustainable job growth for our Island.

Grow the economically active population, promoting our Island and its qualities.

Consideration given to the environment. Standards/position of other

<table>
<thead>
<tr>
<th>Continue to invest in and support businesses at all stages of growth and work to attract new enterprise</th>
<th>Deliver £5m in EDF funding by 2017</th>
<th>DED</th>
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</thead>
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<td>Increase number of pipeline leads converted by 15% by 2017</td>
<td></td>
<td>DED</td>
</tr>
<tr>
<td>Increase the number of ICT apprentices by 50% by 2019</td>
<td></td>
<td>DED</td>
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<tr>
<td>Grow the economically active population, promoting our Island and its qualities</td>
<td>Increase the number of work permits issued by 15% by 2020</td>
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<tr>
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<td>Reduce the number of 16-19 year olds not earning or learning by 50% by 2020</td>
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OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK
PROGRAMME FOR GOVERNMENT 2016-2021
Living wage: an early issue for MNEDF

• Scottish policies:
  – Encouraging calculation of living wage
  – Government & agencies are living wage employers
  – Social value procurement i.e. living wage contractors
  – Policy promotion & accreditation initiative
  – Higher minimum wage, benefits link, employers costs
Costs, especially for those scraping by

• Better regulated & financed utilities etc. that support communities & businesses
  – Limit utilities cost increases in the short term & revise long term plan for MUA
  – New approaches to financing capital schemes
  – Plan for rates modernisation by October 2017
  – Competition Bill, and review approach to regulating natural monopolies
Incomes of those scratching along

• An Island where people choose to live and work & tackling the inequalities in our society
  – Manx State Pension by 2019
  – High level policy for means testing by May 2017
  – Help people back to work with clear support
  – Social procurement, education, training & jobs
  – Investigate Living Wage option
IoM Average Weekly Income and Expenditure by Income Quartile 2012-13

Source: Household Income and Expenditure Survey 2012/13
2016 Social attitudes survey asked: ‘As a household, how easy do you find it to cope financially?‘

Source: Social Attitudes Survey 2016
Employees (18+) earning less than the Living Wage in Scotland by Gender

HIS Markit/KPMG Living Wage Research 10/16
5.6 m in UK earn less than Living Wage, up 1.1 m since 2012, up from 19% to 22% in 4 years
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<td>Ensure our employment legislation is responsive to the needs of business whilst growing the talent in our local workforce</td>
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<tr>
<td></td>
<td>Respond to changes in new and emerging working patterns by ensuring our legislation is flexible enough to meet these demands</td>
</tr>
</tbody>
</table>
Employment

- **680** Additional jobs created 2016
- **579** Unemployed December 16 Lowest since 2007
- **36%** Reduction in Youth unemployment
- **413** Apprenticeships underway

**550**
Pipeline of potential new jobs already for 2017
Principally from E-business, e-gaming & manufacturing sectors

OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK
PROGRAMME FOR GOVERNMENT 2016-2021
Risks to economic growth

• Global availability of skilled workers
• Ageing population domestically
• Demands from international standards
• Uncertainty through Brexit and other external factors
• Domestic Factors – Transport, Housing, Education
Addressing the risks

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<td>Complete the Lord St and Parade St tenders</td>
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<tr>
<td>Extend the number of work permit exemptions and review the effectiveness of this policy</td>
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<tr>
<td>Secure the provision of a replacement landing stage in Liverpool</td>
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<tr>
<td>Consider and report on options for securing our strategic air services</td>
</tr>
<tr>
<td>Implement the strategic sea services policy and strategy</td>
</tr>
<tr>
<td>Put a demand responsive transport service into place</td>
</tr>
<tr>
<td>Develop a strategy for active transport to increase the number of people using walking and cycling to get around</td>
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<tr>
<td>Introduce a regulatory framework for pre-school services</td>
</tr>
<tr>
<td>Harmonise our further and higher education to ensure we achieve a more effective and value for money service</td>
</tr>
<tr>
<td>Update the 2001 Education Act to refresh existing legislation and address gaps that exist in our current legislative framework</td>
</tr>
<tr>
<td>Encourage and stimulate the return of our graduates</td>
</tr>
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</table>

We engage, participate and are respected internationally

| OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK |
| PROGRAMME FOR GOVERNMENT 2016-2021 |
| Continue to influence and engage with the UK, EU and others to ensure the best possible outcome for the Isle of Man from Brexit |
| Continue to develop our engagement programme with the UK and further afield |
| Maintain our commitment to meet international standards in relation to tax and transparency |
| Deliver against our commitment to reduce our carbon emissions |
| Maintain our commitment to international development |
## Addressing the risks

<table>
<thead>
<tr>
<th>We have Island transport that meets our social and economic needs</th>
<th>Ensure the future security, sustainability and reliability of our sea and air routes</th>
</tr>
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<td>Provide public transport which best serves the social and economic needs of our communities</td>
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<tr>
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<td>Support and promote healthy, safe and cost-effective travel and encourage the uptake of low carbon transport</td>
</tr>
<tr>
<td>We have an education system which matches our skills requirements now and in the future</td>
<td>Expand vocational, employment and skills training provision linked to social and economic need</td>
</tr>
<tr>
<td></td>
<td>Improve standards and availability of pre-school education</td>
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<td>Ensure we’re getting value for money for higher and further education</td>
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<td>Ensure that our young people have the skills and knowledge to be ready to enter the workplace</td>
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<td></td>
<td>Ensure our education system is responsive to future employment needs</td>
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<tr>
<td>We have an infrastructure which supports social and economic wellbeing</td>
<td>Ensure we are a digital Island, ready for new technologies like 5G, so we remain competitive now and in the future</td>
</tr>
<tr>
<td></td>
<td>Prioritise maintenance of our strategic highway network and ensure our streets and roads are safe</td>
</tr>
<tr>
<td>We have utilities that support our Island communities and businesses</td>
<td>Support the three goals of energy security, the 2050 Emissions Reduction target and affordability to ensure an effective, secure and appropriate long term energy plan</td>
</tr>
<tr>
<td></td>
<td>Set out a more active role for the Communications Commission in the pricing and quality of our telecoms provision</td>
</tr>
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</table>
Transparent, living programme

• Quarterly reports online
• Annual review and Tynwald policy debate each October
• Government programme is living, responding to changing environment
Debate